

ARAZZAQ & CO CHARTERED ACCOUNTANTS

COMPANY PROFILE

Delivering Integrity. Enabling Growth.







WELCOME TO OUR COMPANY

Welcome to aRazzaq & Co., where integrity, trust, and expertise define our service. With over 40 years of experience, we proudly support businesses across the USA, Canada, UK, and Pakistan. Our dedicated team delivers tailored solutions in audit, accounting, payroll, HR, and advisory services—helping clients navigate challenges and seize opportunities with confidence.

We look forward to being your trusted partner in growth.

Firm Overview

Name: aRazzaq & Co., Chartered Accountants

Established: 1979

Registration: ICAP #0201 | Membership No. 0929 / 3137

Operating Regions: Pakistan, United Kingdom, United States, and Canada



With over four decades of international and local experience, aRazzaq & Co. has established itself as a trusted partner in the world of professional services. We provide end-to-end financial, legal, and business advisory services tailored to the evolving needs of global enterprises, government institutions, SMEs, and charitable trusts.

Our firm is rooted in integrity, excellence, and innovation, with a deep understanding of regulatory frameworks, industry dynamics, and client expectations. We operate with a commitment to quality, precision, and confidentiality—delivering results that matter.



OUR MISSION

OUR VISION

To deliver integrated,
value-driven
professional services
with integrity,
confidentiality, and a
focus on sustainable
client success.

To be the most trusted partner in financial, compliance, and strategic consulting across emerging and developed markets.

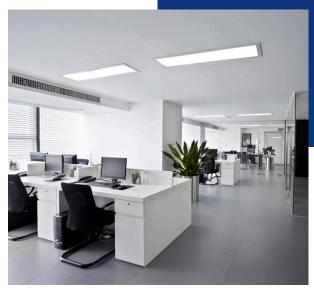




CORE VALUES

- **01.** Professional Integrity: We uphold the highest ethical standards in every client engagement.
- **Quality-Driven Execution:** We prioritize precision and excellence in all our deliverables.
- Global Collaboration & Local Expertise: We combine international insight with deep regional knowledge to create impactful solutions.
- O4. Confidentiality & Client Trust: We safeguard client information with strict confidentiality and build lasting trust.
- Continuous Learning & Innovation: We embrace ongoing learning and modern solutions to stay ahead in a dynamic business environment.
- **106.** End-to-End Problem Solving: We provide comprehensive, results-oriented solutions tailored to every challenge.
- **07.** Strategic Alliances for Growth: We leverage strong partnerships to expand opportunities and drive sustainable growth.



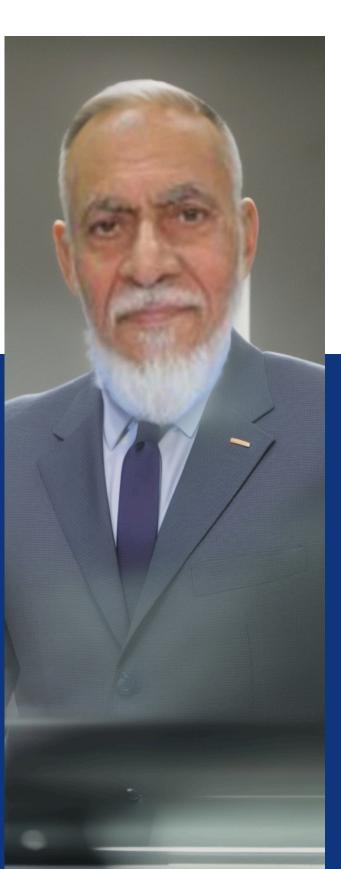














LEADERSHIP EXCELLENCE

Mr. Abdur Razzaq

FCA – Fellow Member of ICAEW & ICAP

Over 50 years of service in audit, public finance, tax reform, and administrative restructuring. Led pivotal projects at the Federal Board of Revenue (FBR), Pakistan Revenue Automation, and Government Holdings.

Mr. Shahzad Shaukat

Chartered Accountant, Financial Economist
With over 30 years in economic planning and corporate finance, Mr.
Shaukat has led strategic projects in the GCC, Europe, and North
America—specializing in infrastructure development, economic zones, and public-private partnerships.



OUR SERVICE



Audit & Assurance

- Statutory, Tax, Compliance & Special Purpose Audits
- Internal Controls & Risk-Based Auditing
- Due Diligence & Forensic Audits



Accounting & Compliance

- Financial Statement Preparation
- Bookkeeping & Transaction Recording
- Regulatory & Statutory Filings
- IFRS & US GAAP Compliance



Payroll Services

- Payroll Processing & Disbursement
- Salary Structuring & Benefits Management
- Tax Compliance (Federal, State, and Provincial)
- Employee Payslip Automation & Recordkeeping
- Direct Deposit & Payroll Tax Reporting (USA & Canada Compliant)



HR & Outsourced Human Capital Services

- HR Policy Development & SOPs
- Talent Acquisition & Retention Solutions
- Workforce Planning & Organizational Design
- Employee Handbook Development
- HR Audit, Compliance, and Advisory (FLSA, OSHA, EEOC, CRA, etc.)



Business & Financial Advisory

- Business Valuation, M&A, and Buy/Sell Advisory
- Financial Restructuring & Insolvency Consulting
- Project Finance & Infrastructure Advisory
- Market Entry Strategy for USA & Canada



Corporate Law & Compliance

- Incorporation, Licensing & Entity Setup (Delaware, Ontario, etc.)
- Secretarial Compliance & Record Maintenance
- Contract Drafting, Legal Due Diligence
- International Trade & Commercial Law



WHY CHOOSE ARAZZAQ & CO.

At aRazzaq & Co., we combine experience, innovation, and integrity to deliver tailored professional services that empower businesses to grow, comply, and thrive globally.

- Over 45 Years of Trusted Experience
- Cross-Border Expertise in USA, Canada, UK & Pakistan
- Deep Regulatory Knowledge in Tax, Audit, HR, and Finance
- Confidential & Tailored Solutions
- Seamless One-Window Service Model
- Strategic Global Alliances & Local Knowledge





TARGET MARKET

Our services are geared toward:



Small to Mid-Sized Enterprises (SMEs)



Multinational Corporations



Government Agencies and **SOEs**



Startups and Tech Ventures



Non-Profit
Organizations and
Trusts



Private Equity & Venture Capital Firms



CONTACT US

Get in touch with us today to discover how we can support your business with trusted, expert solutions.

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- Phase 1, Lahore, Pakistan









ARAZZAQ & CO CHARTERED ACCOUNTANTS

Thank you for considering aRazzaq & Co. — your trusted partner in professional excellence and sustainable growth.